



We have three wonderful Y Associate Shout Outs today. Organized around our four core operating principles: cleanliness, empathy, engagement, and safety, these are stories about pitching in, reaching out, showing initiative, being a great colleague, and going the extra mile: all of which are hallmarks of Y associates and our organizational culture.

Cleanliness

Dorothy Foster (Nutrition Aide, Y Head Start in Randallstown)

Mrs. Dorothy works hard every day and keeps her kitchen very clean! She goes above and beyond by helping in the children in the classroom with their learning. (Submitted by Corey Wolfe, Lead Teacher)

Empathy

None submitted this time

Engagement

Laura Dunn (Swim Team Head Coach, The Y in Pasadena)

With all the changes that have happened over the last few years, Laura Dunn has stepped up as a leader among the swim coaches. She is quick to volunteer to take on a task; she is friendly, organized, and very knowledgeable. Her dedication to the team is commendable. We would be under-water (get it?) without her as part of our team. (Submitted by Jen Robinson, Swim Team Head Coach, The Walter & Betty Ward Y in Abingdon)

Erica Lewis (Associate Executive Director, Service and Volunteer Engagement)

Huge shout out to Erica Lewis for her incredible work coordinating and supporting not one, but two volunteer groups at the Catonsville Y! Thanks to her leadership and on-site energy, the volunteers helped prep for a very successful Healthy Kids Day and the launch of our new Free Little Library. Erica's enthusiasm and ability to jump in and feel like a true part of the team is unmatched. We are so lucky to have her! (Submitted by Jessica Chiaramonte, Executive Director, The Y in Catonsville)

Safety

None submitted at this time

We know that there are so many more incredible examples out there of living out the Y's mission and core operating principles on a daily basis, so if you have a colleague you would

like to "Shout Out," please fill out the nomination form linked here: [Y Associate Shout Out Nomination](#). We'd like to hear from you!

Thanks!

All the best,

A handwritten signature in black ink, appearing to be 'JH', written over a light gray rectangular background.

John K. Hoey
President & CEO