



We have only one Y Associate Shout Out today, but it's a great one! Organized around our four core operating principles: empathy, cleanliness, engagement, and safety these are stories about pitching in, reaching out, showing initiative, being a great colleague, and going the extra mile: all of which are hallmarks of Y associates and our organizational culture.

CLEANLINESS

None submitted this time

ENGAGEMENT

Phylicia Young (Associate Executive Director, School Partnerships) and Sasha Batts (Senior Executive Director, Youth Development)

Phylicia and Sasha played a crucial role in organizing and hosting the First Lego League (FLL) City Qualifiers, a robotics competition that brings together young minds to engage in STEM-based challenges. Over the years, this event has expanded significantly, attracting more teams and increasing its impact within the community.

Phylicia has been instrumental in ensuring the tournament's success, managing logistics, coordinating with teams, and overseeing the smooth execution of the event. Her leadership has helped maintain high standards for the competition, fostering an environment where students can showcase their robotics skills, teamwork, and problem-solving abilities. The growth of the event is a testament to her dedication, as she has continuously refined the tournament structure, engaged with mentors and volunteers, and worked to provide an enriching experience for all participants.

By hosting 24 teams, Phylicia and Sasha Batts have contributed to the development of young engineers and innovators, reinforcing the importance of STEM education in the community. Their efforts have made the First Lego League City Qualifiers a highly anticipated event, inspiring students to push their creative and technical boundaries while learning the values of collaboration and perseverance. (Submitted by Christian Morley and Mikea Rogers, Associate Executive Directors, School Partnerships)

INCLUSION

None submitted at this time

SAFETY

None submitted at this time

We know that there are so many more incredible examples out there of associates living out the Y's mission and core operating principles on a daily basis, so if you have a colleague you would like to "Shout Out," please fill out the nomination form linked here: [Y Associate Shout Out Nomination](#). We'd like to hear from you!

Thanks!

All the best,

A handwritten signature in black ink, appearing to be 'JH', is shown on a light gray background.

John K. Hoey
President & CEO