



We have more great Y Associate Shout Outs today. These are stories about pitching in, reaching out, showing initiative, being a great colleague, and going the extra mile: all of which are hallmarks of Y associates and our organizational culture.

Adedolapo Akintokunbo (Senior Director, Education, Y Head Start in Anne Arundel County)

Ms. Ade started in our program as a parent, and has risen to the ranks of the Senior Director of Education. She is always ready to help her colleagues. Her experience as a parent, Family Service Advocate, Senior Director of Operations and now Senior Director of Education affords her an insight into how issues that arise in our program can be equitably addressed. Ms. Ade steps in wherever needed and is driven to create an outstanding experience for our families, associates, and our Y in Central Maryland community. (Submitted by Valerie McDougale, Y Head Start Head & Nutrition Specialist)

Erica Jones and Nichelle Keys (Site Managers, Y Before & After School Enrichment at Bel Air Elementary and Church Creek Elementary)

Erica and Nichelle are always willing to help their peers, and to do so with a great attitude. Our whole team can always count on them. They truly care about the experience they provide for the families they serve, and it shows! (Submitted by Logan Wilson)

(All Swim Associates in the Central Region – The Y in Druid Hill, The Y in Parkville, The Orokawa Y in Towson, The Weinberg Y in Waverly)

Thank you a million times over to all of the lifeguards, head guards and swim instructors for all you do and, at times, put up with in order to keep our operations running, our members safe and to support true Y work! Long days, split shifts, waitlists, all while ensuring healthy pools, safe pool areas and swimmer safety. I am so proud to work with all of you! (Submitted by Kathleen Murphy)

If you have a colleague you would like to “Shout Out,” just fill out the nomination form linked here: [Y Associate Shout Out Nomination](#)

Thanks!

All the best,

A handwritten signature in black ink, appearing to read 'J. Hoey', written over a light gray rectangular background.

John K. Hoey
President & CEO