



We have five great Y Associate Shout Outs today. These are stories about pitching in, reaching out, showing initiative, being a great colleague, and going the extra mile: all of which are hallmarks of Y associates and our organizational culture.

A.J. Garry (Personal Trainer, The Greater Annapolis Y in Arnold)

I watch AJ interact with his member clients in a very positive, supportive manner. He deserves to be recognized for his exemplary member engagement. (Submitted by Nikki Weisz)

Barb Kocher (Group Exercise Instructor, The Hill Y in Westminster)

Barb keeps the Body pump team together at the Hill Y. She coordinates our quarterly launches with fun ideas to motivate our members to enjoy exercising in a group setting. (Submitted by Karen Langevin)

Laketa Lance (Out-of-School Time Site Director, Fort Worthington Elementary/Middle School, Y School Partnerships)

Laketa goes above and beyond for our kids in the program, as well as for her associates. She inspires me to always be the best I can be. I am so grateful I met her! (Submitted by Autumn Jackson)

Jack Woodard (Membership Associate, The Greater Annapolis Y in Arnold)

Jack is an exceptional associate and a wonderful person. He always keeps his cool no matter what the day throws at him. He is knowledgeable on the Y's policies and procedures, our services and amenities, and is tenacious and always eager to learn. Between his work in membership, Waffle Wednesday, and D&D Club, Jack always brightens up our members' day. I am very grateful for Jack. It is always a delight when we get to work together. Thank you Jack! (Submitted by Dayana Henriquez)

Charmika Abel, Bonita Vargas Brown, David Castro, Kassandra Marte, Yolanda Murray, Anna Scribner, and Tyrone Seabrooks (Community Schools Directors, Y School Partnerships)

I want to give a massive shout out to this team. I have recently transitioned over to supervising them and I am SO impressed. Not only have they all been gracious and lovely as I become acclimated to the role, but they are WICKEDLY intelligent and innovative. They are fierce advocates for their communities, always pushing to ensure that families are getting their needs met, and just a very good time. Thank you so much for the laughter and the learning. It is a privilege to share this work with you all! (Submitted by Natasha Bentzen)

If you have a colleague you would like to "Shout Out," just fill out the nomination form linked here: [Y Associate Shout Out Nomination](#)

Thanks!

All the best,

A handwritten signature in black ink, appearing to be 'JH' with a large loop at the bottom.

John K. Hoey
President & CEO