

Why Risk It?

RISK REDUCTION RECOMMENDATIONS & REVIEWS

The Y in Central Maryland



August 2024

Spotlight: Contracts/Written Agreements

At the Y, we often collaborate with partners and vendors to help us implement the wide array of programs and services we provide. Examples include any outside individual or agency providing services (food, entertainment, education, medical, therapeutic, training, etc). Did you know that doing business with these partners/vendors requires a written agreement?

The purpose of the agreement is to establish and formalize a relationship by clearly defining the terms and obligations to ensure all parties understand what they're agreeing to and that there's no room for misinterpretation.

- Contracts often go through a negotiation process that ensures both sides are getting the best deal possible.
- They help an entire organization maintain compliance and mitigate risk in terms of liability and financial loss.
- Contracts serve as a collaboration and communication tool. They are by nature relational and collaborative.
- Ideally, agreements also help generate revenue. Contracts are the binding agreement that says one side will deliver services in exchange for payment.

If you are working with partners and vendors, then reach out to our Risk Department. We have templates available which were developed by our attorneys to ensure we are not putting our organization at unnecessary risk. We can help guide you through the process and ensure that the agreement is aligned properly with our insurance requirements. Contact riskmanagement@ymaryland.org.

Risk Reduction Recommendations

Hepatitis B Vaccination

Hepatitis B is a serious disease caused by a virus that attacks the liver. It is spread when blood or other body fluids (saliva, vomit, feces, etc.) from a person infected with the hepatitis B virus enters the body of someone who is not infected.

Did you know that the Y offers the Hepatitis B vaccination, at no cost, to all associates? To accept the Hepatitis B vaccination, please complete the Hepatitis B form in Dayforce.

1. Log into Dayforce and search for "forms" in the search bar
2. Select the Hepatitis B form
3. Fill out the form and follow the instructions

In the event of any future exposure to infectious materials, you will be offered the Hepatitis B vaccine again. In this instance, if you decline the vaccine, you will sign a separate Hepatitis B Vaccine Declination form.

Risk Raves and Reviews

We'd like to recognize these associates who have recently demonstrated heroic feats in assisting others. Thank you!

Ava Rossbach - Dancel Y
Catrina Springer - Catonsville Y
Katie Raynor - Parkville Y
Dylan Partain - Pasadena Y
Dennis Feeley - Orokawa Y
Calvin Booth - Druid Hill Y
Celene Loesberg - Pasadena Y
Kara Heying - Pasadena Y
Mike Fuller - Pasadena Y
Samantha Fuse - Dancel Y
Ryan Byle - Pasadena Camp
Benjamin Bates - Arnold Y
Dayana Henriquez - Arnold Y
Gretchen Hartzell - Pasadena Y
Ryan Mechlinski - Dancel Y
Kara Heying - Pasadena Y
Chelsea Pack - Community Schools
Brenda Johnson - Towson Preschool
George Tyree - Camp Whippoorwill
Lanette Leadbetter - Catonsville Y
Kathleen Murphy - Weinberg Y
Izzie Powell - Arnold Y
Liz Cawthorne - Arnold Y
Aiden Powell - Arnold Y
Spenser Conaway - Randallstown
Logan Spenser - Pasadena Y
Leah Harford - Hill Camp
Ashley Kramer - Highlands School
Andrew Polite - Parkville Y
Macy Bordas - Pasadena Y
Elizabeth Normile - Towson Preschool
Jason Wong - Parkville Y
Toschio Dodd - Druid Hill Y

Risk Reminders

Questions about mitigating risk? Email riskmanagement@ymaryland.org.