



We have five great Y Associate Shout Outs today. These are stories about pitching in, reaching out, showing initiative, being a great colleague, and going the extra mile: all of which are hallmarks of Y associates and our organizational culture.

Louise Bell (Teacher, Y Head Start & Early Head Start Center at Mt. Calvary)

Ms. Louise is wonderful to work with. She always puts the students first, not only the ones in her room but all of the children in the center. Ms. Louise also makes sure to check on all the associates in the building. We appreciate you, Ms. Louise. Keep up the great work!!! (Submitted by Gabrielle Martinez)

Justin Knott (Family Center Operations Associate, The Y in Parkville)

Justin Knott has been extremely helpful, engaging and supportive this week! Today, he agreed to drop everything and head over to the Orokawa Y in Towson to help out after two Membership Associates called out at the last minute. He also created a big sign thanking members for helping us exceed our Send a Kid to Camp goal, and displayed it in the lobby. (Submitted by Carol Beecher)

Gabrielle Martinez (Family Services Advocate, Y Head Start & Early Head Start Center at Mt. Calvary)

Gabrielle really advocates for our families. She goes above and beyond to help those in need. Gabrielle knows all the children by name and interacts with them several times a day. She visits the classrooms to check on children as well as teachers. We are blessed to have her at Mt. Calvary. (Submitted by Louise Bell)

Cynthia Thompson-Jamaal (Resource Aide, Y Head Start & Early Head Start Center at Mt. Calvary)

Cynthia is a true blessing to work with. She is always moving and doing something to help out. Cynthia has stepped in the classroom to help with teacher breaks. She is the resident "grandmother" to all the children. Kudos Ms. Cynthia for the wonderful job you do. (Submitted by Louise Bell)

Robyn Vance (Executive Director, Development and Social Responsibility Marketing)

Robyn is thoughtful, diligent and a great business partner. She is genuinely invested in the mission of the Y and our community! Whether it's a brainstorming session, execution of an idea, or working through a challenge, I know I can always count on Robyn. (Submitted by Heather Dye-Timm)

If you have a colleague you would like to "Shout Out," just fill out the nomination form linked here: [Y Associate Shout Out Nomination](#)

Thanks!

All the best,

A handwritten signature in black ink, appearing to be 'JH' with a large loop at the bottom.

John K. Hoey
President & CEO