



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

THE Y IN CENTRAL MARYLAND
ANNE ARUNDEL COUNTY • BALTIMORE CITY • BALTIMORE COUNTY • CARROLL COUNTY • HARFORD COUNTY • HOWARD COUNTY

Hi Everyone,

I'm so excited about and impressed with the momentum of our Y family center operations team, as we continue to grow our membership base, refine and rebuild our programming, and center our purpose on our *All in on Community* strategy. I appreciate the hard work and support of every associate and every part of our Y, as success is only possible when we all work together towards a common purpose.

I'd like to share with you some updates regarding our leadership team, all of which I believe will help us continue our momentum and success.

Please join me in congratulating **Reggie Melito** as she moves into her new role as Executive Director of the Y in Pasadena. Reggie joined our Y about a year ago, leading our swim operations and the Y Swim Center in Randallstown. In her new role leading the Y in Pasadena, Reggie will report to Becky Defebo. As Reggie transitions to the Y in Pasadena, **Emily Hutton** will transition back to the Greater Annapolis Y in Arnold as its Associate Executive Director, and will continue to report to Becky.

As mentioned during the recent Y Associate Town Hall, we are making several investments in order to bolster our Swim leadership team. We are pleased to welcome **Deric Clinton** to the Y in Central Maryland as our new Executive Director, Swim. Deric has extensive experience in leading swim operations, including almost 15 years with the Y in Delaware and, more recently, playing a key role in opening and managing the Great Wolf Lodge in Perryville, MD. In his new role, Deric leads our Y's swim operations, programming and strategy, and reports to Christie Ryan.

Dallas Kane, Associate Executive Director, Swim, will transition back into the role he was originally hired for, which is to focus exclusively on the hiring and training of lifeguards for our Y. In this work, he is partnering with our Talent Acquisition and Learning & Development teams as we deepen our workforce development efforts and provide training and certifications to new associates, including Y members from our teen programming, as we build and expand our pipeline of swim talent. We very much appreciate Dallas's flexibility over the past many months as he did this work and also took on the responsibility of managing a regional swim operation. Dallas will now report directly to Deric Clinton while continuing to work closely with both Nia Jones and Dawn Chrystal-Wolfe on these important strategic initiatives.

A charitable, cause-driven organization working for community well-being.
The Y.™ For a better us.

We are also excited to welcome **Elijah "Eli" Dowel** to our Y's swim leadership team as Associate Executive Director, Swim. Eli will support regional swim operations for our Greater Annapolis, Pasadena, and Ward Ys. He has strong swim leadership experience in the Y, working for the YMCA of Virginia Peninsula, the Piedmont Family YMCA in Charlottesville, and most recently the YMCA of Delaware. He is engaged in Y-USA's national Global, Diversity, Equity and Inclusion work. Eli starts on March 21st and will report to Deric Clinton.

Deric and Eli join our already talented "swim dream team" of Dallas, Regional Directors of Swim **Kim Capone** and **Kathleen Murphy**; Director of Swim Teams **Adam Rutz**; and our recently designated Property Directors of Swim **Keith Belzner** and **Jeremy Kirkpatrick**. Additionally, soon a Family Center Operations Associate will have been designated at each Y Family Center to serve as the center's swim lead. We'll also continue our efforts in training and expanding the numbers of Head Lifeguards, Lifeguards, Swim Instructors and Certified Pool Operators at each Y Family Center.

Please join me in congratulating our colleagues on their new and/or expanded roles! This announcement is being shared with the Senior Leadership and Y Family Center leadership teams. It will be shared with all associates in the next edition of Us!. However, please don't hesitate to share this announcement with your teams now as appropriate.

Best,
Dana

--

Dana Ashley
Senior Vice President of Operations
The Y In Central Maryland
Association Office
[303 West Chesapeake Avenue](http://303WestChesapeakeAvenue.com)
[Baltimore, Maryland 21204](http://BaltimoreMaryland21204.com)
<http://ymaryland.org>
Cell:614-657-6655



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

THE Y IN CENTRAL MARYLAND
ANNE ARUNDEL COUNTY • BALTIMORE CITY • BALTIMORE COUNTY • CARROLL COUNTY • HARFORD COUNTY • HOWARD COUNTY

Colleagues -

As the saying goes, "All good things come to an end," and it is with that bittersweet sentiment that I share that Suzanne Green, our Senior Executive Director for Community Development, has announced her plan to retire effective June 7.

Over almost twenty years of service leadership, Suzanne has built Y community in multiple operations roles, ultimately leading the Ward Y Family Center, and in Shared Services where she is a fundraising fixture. Suzanne leads our Associate Giving, Board Giving, Send a Kid to Camp, and other in-center development campaigns, supports our Community Leadership Boards, and is a Y certified fundraising trainer. Suzanne, of course, is a Turkey Trot icon; who among us has not anticipated Suzanne's weekly reports with the excitement and trepidation of what shout-outs and challenges will be included? Suzanne has built deep and genuine relationships with colleagues, volunteer leadership, and members both at the Y in Central Maryland and across the Y system where she is part of the NAYDO Executive Board. Needless to say, while excited for Suzanne and her family, especially grandchildren who will now benefit from her focused attention, she will be sorely missed.

With appreciation to Suzanne for sharing her plans early in the year, we will have opportunity in the coming weeks to share succession planning and to show our thanks and well wishes for Suzanne before she steps down. In the meanwhile, the work continues as ever before and Suzanne remains a key part of achieving our organizational objectives this year, including \$4 million in unrestricted operating support and a successful Turkey Trot with 16,000 registrations and \$850K in net revenue.

--

Matt Freedman (he/him)
Chief Development Officer
The Y In Central Maryland
Association Office
303 West Chesapeake Avenue
Towson, MD 21204
Cell: 443-742-1596



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

THE Y IN CENTRAL MARYLAND
ANNE ARUNDEL COUNTY • BALTIMORE CITY • BALTIMORE COUNTY • CARROLL COUNTY • HARFORD COUNTY • HOWARD COUNTY

Good morning,

I am delighted to share some exciting news with you all. This week, we welcomed **Sharon Lacy** to the Y in Central Maryland team as our new Senior Executive Director, Y Family Centers. She will be located at and provide direct operational leadership for the Harry & Jeanette Weinberg Y in Waverly, while also providing senior leadership to the Y in Druid Hill, the Y in Parkville and the Orokawa Y in Towson. Justin Hunt, Kristine Pennington and Jovon Custis will all report to Sharon.

Sharon is an accomplished senior executive with extensive experience advancing strategy, people and operations and delivering outstanding results in both the private and non-profit sectors. She comes to the Y after a multi-year stint with Catholic Relief Services (CRS), a global NGO.

Sharon launched her career advocating for victims of domestic abuse, helping to pass landmark legislation in Connecticut that allowed police to arrest on probable cause. Upon moving to Baltimore, her career then transitioned to consulting in the areas of human capital management and enterprise risk management, and then healthcare consulting at Marsh and RCM&D. Sharon's entrepreneurial spirit led her to the CEO role at the Greater Baltimore Technology Council, and soon after as a principal contributor to dinnertime.com, an AI powered meal planning tool that helps busy families with their nutrition and health needs. In her most recent role as Global Senior Director, People Systems and Analytics at CRS, Sharon led a team of people across four continents that deployed new human capital management software to 64 developing countries. This was CRS's first ever HR platform.

Sharon has a long history as a Y volunteer, advocate, member and active Y family, having raised four children who participated in Y preschool, youth sports and summer camp. She served on the Y's association board for many years, and chaired the Y's Baltimore City community leadership board. Fun fact, Sharon was a participant in the groundbreaking ceremony for the Weinberg Y in late 2003.

This announcement is being shared with the Senior Leadership and Y Family Center leadership teams today and will be featured in the next edition of Us! However, please feel free to share this news with your respective teams now as appropriate.

Let's give Sharon a warm Y welcome as we look forward to achieving great things together.

Have a great weekend,

Dana

--
Dana Ashley

Senior Vice President of Operations

The Y In Central Maryland

Association Office

[303 West Chesapeake Avenue](#)

[Baltimore, Maryland 21204](#)

<http://ymaryland.org>

Cell:614-657-6655