



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

THE Y IN CENTRAL MARYLAND
ANNE ARUNDEL COUNTY • BALTIMORE CITY • BALTIMORE COUNTY • CARROLL COUNTY • HARFORD COUNTY • HOWARD COUNTY

January 23, 2024

Recently, we were proud to announce a number of initiatives and enhancements to improve the Y associate experience. We continue to look at additional things we can do to that end given the financial constraints that we have. As a result of continued constructive associate feedback, **we've decided to enhance the Y Associate Dependent Care Benefit by increasing the discount afforded full-time associates utilizing the Y's preschool and camp programs.**

Discounts

- Associates with an annual salary rate under \$63,000: were receiving a 50% discount; **that discount will now be increased to 75%.**
- Associates with an annual salary rate over \$63,000: were receiving a 25% discount; **that discount will now be increased to 50%.**

Part and full-time associates who have dependents attending schools that have a Y Before & After School Enrichment (BASE) program may enroll that dependent in the Y's BASE program at no charge.

As an organization focused on building community and serving families, we fully understand how critical these programs are for working adults. And, of course, many Y associates are just that, so we hope that this enhancement makes life a bit easier for those associates accessing this benefit.

This change is effective January 1st. We will communicate this newly enhanced benefits with all associates in the next edition of Us!; however, you are receiving this notification now because you currently take advantage of the benefit.

For additional information or application, please contact customerservice@ymaryland.org.