



We have more wonderful Y Associate Shout Outs showing initiative, being a great colleague, and going the extra mile: all of which are hallmarks of Y associates and our organizational culture.

Michele Anderson (Senior Manager, Y Customer Service, Association Finance)

Michele is the epitome of what a leader should be. She always puts her team first, over and above herself. She works tirelessly with every facet of the Y to improve the experience for our membership and associates. She makes juggling so much look easy! (Submitted by Melanie Greenhill, Beth Lentz and MB Witkop)

Dan Hawk (Lifeguard, The Orokawa Y in Towson)

Dan is always such a delight to work with! He is in a great, positive mood even when stuff around him might not be so positive. He helps out with anything that occurs on the pool deck without asking and does it all with a smile. He is off at 9:45 pm usually but he always stays the extra 15 minutes just to make sure we are all good and leaves with us at 10 pm. One time I was closing the entire building by myself and he stayed behind to make sure I got to my car safely and helped by checking the Men's/Boys locker rooms for me. DAN IS GREAT!!!! (Submitted by Madeline O'Connell)

Rebecca Lewis (Rockwall Manager, The Walter & Betty Ward Y in Abingdon)

Rebecca does a remarkable job managing the rock wall team and also working with the families involved with rock wall team and classes. She is the definition of what a Y associate should be. Rebecca works a few other jobs as a teacher in private schools and when she sees members who go to her school she always is so excited to see them. She has a lot to juggle at her jobs but she does it gracefully and, most importantly, with tons of kindness. (Submitted by Scott Bradley)

If you have a colleague you'd like to "Shout Out," just fill out the nomination form linked here: [Y Associate Shout Out Nomination](#)

Thanks!

All the best,

A handwritten signature in black ink, appearing to be 'JH' with a large loop at the bottom.

John K. Hoey
President & CEO