

Why Risk It?

RISK REDUCTION RECOMMENDATIONS & REVIEWS

The Y in Central Maryland



October 2023

Risk Spotlight: Risk Management at the Y

The Y in Central Maryland serves more than 300,000 people across five counties and Baltimore city. This is both a huge opportunity and a profound responsibility.

As such, risk management is an integral part of our Y together, we have an obligation to mitigate risk.

What is Risk Management?

Risk management is the process of identifying, monitoring and managing potential risks in order to minimize the negative impact they have on the organization.

Examples of potential risks include: security breaches, accidents and injuries, professional liability/uncertified trainers, faulty equipment, financial loss, theft, child abuse, law suits, severe weather, and violence in the workplace and the community.

How Can We Mitigate Risk?

To help identify trends and provide best practices and guidance for mitigating risk, we're launching a new monthly newsletter 'Why Risk It?'. Each issue will provide recommendations on timely risk topics and highlight some of the safety practices used by our own teams.



Risk Reduction Recommendations

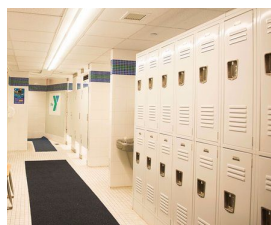
Identifying Blind Spots on Playgrounds

One of the common areas we see peer-to-peer abuse take place is on playground structures. This is because they often have visual obstructions creating privacy for youth and supervision challenges for associates. In this [short training](#), you will learn about common blind spots on the playground, and steps you can take to eliminate them.

Preventing Falls in the Locker Room

Locker rooms are a naturally wet and humid environment. It is a common area where we see slips and falls occur among our members.

As a quick refresher, click [this link](#) to review how to prevent these injuries from occurring.



(information courtesy of The Redwoods Group)

Risk Reviews

This month's risk review highlights some best practices implemented by our **Dancel Y Team**. They have implemented a system in which associates communicate to the Leader on Duty (LOD) to let them know when they are leaving the building. This ensures that the LOD is aware of which program areas are still occupied and which associates are still in the building. They have also implemented a best practice in assigning the hourly pool chemical checks to the Operations Associates or the LOD. This provides the opportunity for all of the lifeguards to keep their eyes on those in the pool.

GREAT JOB DANCEL TEAM!

If you would like to share your team's best practices, please send them to riskmanagement@ymaryland.org.

Risk Reminders

All Y associates are required to take the following trainings: Y Child Abuse Prevention August 2023 and Bloodborne Pathogens August 2023. The deadline was September 15. If you haven't done so already, please go into Dayforce and take the trainings now.

Risk Resources

Do you and/or your team need a refresher training on Incident Reports or Preventing Child Abuse? If so, please send your request to riskmanagement@ymaryland.org.