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THE Y IN CENTRAL MARYLAND
ANNE ARUNDEL COUNTY • BALTIMORE CITY • BALTIMORE COUNTY • CARROLL COUNTY • HARFORD COUNTY • HOWARD COUNTY

October 19, 2023

We have had some changes within our workforce, both celebratory and sad, since the last regular edition of US!

WELCOME ABOARD!

- **Sue Baile** has joined the Y as our new **Senior Executive Director of Association Sales**! Sue brings with her a wealth of experience from the world of advertising and marketing. In her previous role as Chief Operating Officer at a creative agency, Sue demonstrated a proven track record of operational leadership for both global and local clients. She is recognized for her resourcefulness and fiscal responsibility, and is known for her adeptness at leading teams and projects. She places a high value on accountability, problem-solving, and leading by example.

In her new role at the Y, Sue will lead the development and execution of our membership growth and retention strategies across all of our consumer-funded product lines. She reports directly to Dana Ashley with a dotted line to Sara Milstein.

- **Margo Nicolson** has joined the Social Responsibility team as our new **Food Pantry Program Director**! She is driven by the desire to serve our most marginalized and under-resourced neighbors and is excited to be a part of the Y and helping to expand our Fresh Marts. Margo reports to Shannon Kowal.



Welcome to the Y! We're excited to have you on board!

MAKING MOVES

- **Alexis Barber** has joined the School Partnerships team as the **Director of Administrative Services, Youth Development**! Alexis was previously part of the Y's Membership Engagement team. In her new role, she oversees day-to-day administrative operations and offers project management support for the grant-funded Youth Development product lines. Alexis reports to Charmayne Turner.

A charitable, cause-driven organization working for community well-being.
The Y.™ For a better us.

FAREWELL

It was with bittersweet emotion that we said farewell to our colleague, **Matt Lewis**, Senior Executive Director of Family Center and Camp Operations. Matt left our organization in September to accept an opportunity with the Tampa Y as their new VP of Membership and Programs.

We are holding off on posting Matt's role for now as we assess, fine tune and optimize our leadership structure. In the interim, Becky Defebo, Amy Gantz-Cheatham, and Emily Hutton are reporting directly to Dana Ashley while Alexi Grote is temporarily reporting to Derryck Fletcher.

Please join us in sending Matt good vibes in his next Y chapter!

SAD NEWS

For those who may not have seen the announcement on October 3rd by John Hoey, we sadly lost one of our Y colleagues, David Jones. David was an Operations Associate at the Dancel Y in Ellicott City and the Y in Catonsville. He taught sports and was a fitness coach, and had been with the Y for about eight months. We are all deeply saddened by his passing, and at such a young age.

Please know we reached out to David's family to offer help, sent teams to the Dancel and Catonsville Ys to support David's colleagues there, and provided on-site support to the youth and families who participated in David's sports classes. Should you feel the need for support, we encourage you to reach out to our assistance line at 1-888-881-5462 for a confidential conversation with a counselor.



Loss of life is always hard. Please take care of yourself and one another.

May you rest in peace, David.