



We have a good number of Y Associate Shout Outs today! Showing initiative, being a great colleague, stepping into new challenges: these are just some of the hallmarks of Y associates and our organizational culture.

Lindsay Crone (Senior Executive Director, Consumer Insight & Integrated Media Strategy, Association Marketing)

Over the past several months, Lindsay has been Leader On Duty at the Ward Y once a month. She has been a constant at the Y and her presence is greatly appreciated by associates and members. Her contribution to our Y has been wonderful and we appreciate the problem solver she is! Thanks Lindsay. (Submitted by Amy Gantz-Cheatham)

Patra Hills (Camp Director, The Y in Parkville)

Patra took on a new role this summer and is knocking it out of the park. She is learning on the job and our camp is doing amazing things. She knows how to talk to the counselors so they understand their purpose. She knows how to talk to the campers so that they have so much fun at camp. And she has made some great relationships with the parents as well. I'm just so proud of our little camp here at the Y in Parkville! (Submitted by Melissa Landers)

Celeste Holthaus (Operations Director, The Y in Catonsville)

Celeste is the consummate Y associate. She has worked at the Y in both membership and operations and always is there to provide excellent support to everyone around her. Every time I have the pleasure of sitting side by side with Celeste, I learn something new. She's the equivalent of today's Siri. As she leaves Catonsville to support our customer service team, I know she will continue to lead by example. (Submitted by Scott Forster)

Lakita Knott (Senior Teacher, Sherman Early Childhood Center at the Weinberg Y in Waverly)

In the absence of the director, Ms. Knott ran the preschool very well. Any situation that arose she handled it graciously and professionally. I enjoyed working under her leadership. (Submitted by Carrolllyn Ward)

LaTanya Quick (Teacher, Y Head Start at Mount Calvary)

LaTanya is an awesome teacher. She ensures that her children are engaged in what she has prepared for them to do. LaTanya will work past her dismissal time, and will work during her break. I like that she isn't afraid to bounce ideas off of me and isn't afraid of constructive criticism. LaTanya is always present and most of all she is a team player. (Submitted by Louise Bell)

Charmaine Ruff (Camp Unit Leader, The Y in Catonsville)

Charmaine was so nervous to start her new role as unit leader, and yet, she has redefined camp leadership. Charmaine is patient with the children and with our Y associates. Thank you for taking the initiative to go above and beyond. We appreciate you. (Submitted by Dr. Lauren Hughes Holt)

If you have a colleague you'd like to "Shout Out," just fill out the nomination form linked here: [Y Associate Shout Out Nomination](#)

Thanks!

All the best,

A handwritten signature in black ink, appearing to be 'JH', written over a light gray rectangular background.

John K. Hoey
President & CEO