

HELP GROW OUR Y ASSOCIATE COMMUNITY

Y Associate Referral Program

We need more passionate, smart and talented people like you on our Y team. If you know someone who would be a qualified candidate for the positions below, **refer them to the Y and potentially receive up to \$500!**

Y HEAD START

Refer a qualified candidate for a Y Head Start position below and you may be eligible to receive a \$500 referral incentive after the new hire reaches 90 days!

Qualified Teacher | Qualified Teacher Assistant | Family Services Manager | Driver

HEALTH & WELLNESS

Refer a qualified candidate for a Health & Wellness position below and you may be eligible to receive a \$150 referral incentive! For the lifeguard opportunity, candidates must have an existing, active lifeguard certification.

Group Exercise Instructor | Personal Trainer | Qualified Certified Lifeguard | Swim Instructor

YOUTH DEVELOPMENT

Refer a qualified candidate for one of our Youth Development positions below and you may be eligible to receive a referral incentive!

- **Qualified Teacher – \$300 incentive** (Y Before & After School Enrichment, School Partnerships)
- **Qualified Preschool Teacher – \$250 incentive** (Y Preschool)
- **Qualified Youth/Enrichment Specialist – \$250 incentive** (Y Before & After School Enrichment, School Partnerships)



Scan the QR code or go to ymaryland.org/associatereferral to submit a referral form and potentially earn up to \$500!



FAQs are available online at ymaryland.org/associatereferral.