



It's an embarrassment of riches right now with Y Associate Shout Outs. These Y associates show initiative, compassion, teamwork and commitment to the community and the Y's mission. If you see one or several of them, tell them "thank you for being you!"

David Burnham (Administrative Assistant and Receptionist, Y Association Office)

David helped prepare appreciation letters for our wonderful Y volunteers and I could not have gotten this project done without him! He truly makes a mass mailing look easy. (Submitted by Shannon Kowal)

Chanson Byrd (Resource Specialist, Sherman Early Childhood Center at the Weinberg Y)

Mr. Byrd shows up every day with a smile, a laugh and humor. He juggles between two classrooms and ALWAYS treats everyone he encounters with respect. There aren't a lot of men in this field and he is ROCKING it. At the Sherman ECC, we love Mr. Byrd and wish him all the success with obtaining his 90hrs to become a full teacher. We're rooting FOR YOU! Go Mr. Byrd! (Submitted by Nichelle Carter)

Shatia Jones (Senior Director of Education, Y Head Start in Baltimore County)

I have known Shatia in various capacities over the past five years, first as the education coordinator in Anne Arundel County and in her current role as Senior Director of Education in Baltimore County. Shatia's dedication to excellence and commitment to doing the right thing is unflappable. In recent months she has found time to observe classrooms, act as a substitute teacher, conduct OCC licensing duties, orient new hires, and plan engagement activities all while carrying out the responsibilities of her own job. Her intrinsic drive to make it happen is well noted by her co-associates and myself alike! Thank you Shatia for being you. You are ENOUGH. (Submitted by Debra Barrett)

Jeremy Trimble (Senior Vice President Finance, Comptroller)

I noticed that my 48-hour financial report was off. I was losing sleep because we were short in the revenue line for two months. I emailed Jeremy to see if he could possibly spare some time to walk through this anomaly with me. (We were over our budgeted enrollment, but short revenue. Head scratcher.) He emailed back quickly and asked me to set up a time for us to meet. I scheduled the meeting for the next day and our 30-minute meeting went a bit over two hours. He was thorough and walked me through each step of the process, checking for understanding. He promised to have his team comb through and find the issue. Within an hour he emailed back and found a formula error in the revenue sheet that fixed my deficit and revealed my positive balance. He went the extra step to send an updated 48-hour report and spreadsheet that explained the error and the new outlook. More than I could have hoped for. Thank you for your diligence and patience! (Submitted by Bob Smith)

George Tyree (Site Manager, Y Before & After School Enrichment at Rippling Woods Elementary School)

George is an upstanding example of being a team player. He has been there when I needed support at my site or just with navigating the yearly stress of our job. (Submitted by Donte Sellman)

Devon Wilborne (Site Manager, Y Before & After School Enrichment at Richard Henry Lee Elementary School)

Devon has been a support for me since I began as a site manager two years ago. I can always reach out to him with any questions that I have or even if I just need a "pick me up." He leads by example and is always a model associate. (Submitted by Donte Sellman)

Linda Schwartz (Group Exercise Instructor, The Y in Parkville) and Kurt White (Senior Director, Property Management, The Weinberg Y in Waverly)

Linda, the unofficial lead of the Parkville Y's senior programming, organized a wonderful trip for seniors to tour the Peabody Library in Mt. Vernon. She made it a memorable outing for all who attended! In addition, the trip may not have happened unless Kurt agreed to volunteer to drive the Y bus for transportation. Twelve members enjoyed a great day thanks to the collaborative efforts of Linda and Kurt! (Submitted by Kristine Pennington)

If you have a colleague you'd like to "Shout Out," just fill out the nomination form linked here: [Y Associate Shout Out Nomination](#)

Thanks!

All the best,

A handwritten signature in black ink, appearing to read 'JH', is placed over a light gray rectangular background.

John K. Hoey
President & CEO