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THE Y IN CENTRAL MARYLAND
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April 28, 2023

Hi Everyone,

Spring is in the air, and the optimism that brings us has been super-charged by the fabulous start to the year that we've been experiencing across all of the Y's programs and services. Our impressive membership growth and the strong enrollment we're seeing in all of our youth development programs shows that the community is responding to both our new strategy and to the compelling work being done by the Y's great associates.

As we've evolved our structure to better support our new strategic plan and continued growth, we've been working hard to ensure that we have great leaders in every position across the organization. As such, I'm pleased to communicate a number of important promotions and hires.

With Christie Ryan's recent promotion to the role of VP, Y Family Center Experience, **Dawn Chrystal-Wolfe** will be moving into Human Resources to be the new **Senior Executive Director, Learning & Development**. Dawn has played a significant role leading both Y family center and youth development operations over her 25 year Y career, most recently as Senior Executive Director, Y Family Center Operations for the Dancel, Catonsville and Hill Ys as well as the Y Swim Center in Randallstown. Dawn will transition into her new role at the end of May and will report directly to Keisha Sitney.

As a result of Dawn's move, **Ikeia Prince's current role will be expanded**. As **Senior Executive Director, Y Family Centers & Youth Development**, Ikeia will continue to lead our Before and After School Enrichment (BASE) and Preschool operations, and will now also lead the Dancel, Catonsville and Hill Ys. Ikeia will be based out of the Dancel Y in Ellicott City and continue reporting to Dana Ashley.

Regina Melito has joined our Y as the new **Executive Director, Swim**. In this role, she leads swim operations across the association. Regina comes to us with a wealth of operational and swim experience, most recently as a regional swim director at the Y of Metropolitan Washington. She is also a volunteer firefighter and EMT. Regina reports to Christie Ryan.

To further fortify our swim operations, **Dallas Kane** will be joining us as **Associate Executive Director, Swim**. Among his new responsibilities, Dallas will take on regional swim responsibilities at multiple locations, including the Y Swim Center in Randallstown, as well as taking responsibility for swim training and certifications throughout our Y. Dallas will be stepping down from his current job running Sertified, a lifeguard training business. He will start full-time in early June and report to Regina.

With Tiffany Reinhardt having recently moved to the Weinberg Y in Waverly as the Senior Executive Director, Y Family Center Operations, I'm pleased to announce that **Justin Hunt is being promoted to become the next Executive Director of the Y in Druid Hill**, continuing and building upon the great work that Tiffany has done there. Justin is currently an Associate Executive Director on the School Partnerships team, supporting our work in Baltimore County. He previously was a Community Schools Director and has led a number of critically important Y youth development initiatives. Justin will report to Tiffany.

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With Jovan Custis having moved into the Executive Director position at the Orokawa Y in Towson, and Amy Gantz-Cheatham having moved to the Executive Director position at the Ward Y in Abingdon, I'm pleased to announce that **Kristine Pennington is being promoted to become the next Executive Director of the Y in Parkville**. Kristine is currently the Associate Executive Director at the Y in Pasadena, where she has helped build meaningful connections with community partners and open the new Y Fresh Mart there. Kristine will also report to Tiffany.

Given Kristine's transition, **Emily Hutton is being promoted to the Associate Executive Director role at the Y in Pasadena**. Emily has held increasingly larger roles at the Y for the past twelve years, most recently serving as the Operations Director at the Greater Annapolis Y in Arnold and completing the Y Leader Fellowship program. Emily will report to Matt Lewis.

In order to better align our technology operating structure with our strategic plan, and in anticipation of an upgrade to our enterprise software in 2024, I am extremely proud to announce that **Jeff Mazerski is being promoted to Vice President of Information Technology**. This is a richly deserved promotion for Jeff, who has provided leadership and a steady hand for the organization in all areas of IT for nearly twenty years, working long hours without complaint, and never losing sight of either our mission or the need to continuously improve our technology in a cost-effective manner. Sheila Dalton, Senior Executive Director of Technical Operations and Cybersecurity, will continue to do her critically important work and report to Jeff, who reports to Sherrie Rovnan.

Our marketing team continues to provide tremendously valuable support to the organization, playing a key role in our regrowth and the implementation of our new strategic plan. As such, **Megan Jones has been promoted to Executive Director, Visual Branding** and **Robyn Vance has been promoted to Executive Director, Development & Social Responsibility Marketing**. Megan started at the Y over 17 years ago as a marketing intern, and has continued to grow and provide increasingly valuable marketing services to the organization. Robyn has worked for our Y for almost seven years, having moved here from her native Australia where she worked for the Y there. She has had a tremendous impact on our philanthropic messaging and success since that time. Both Megan and Robyn report to Monica Booker.

Finally, our Y's critically important Risk Management function is being streamlined, with **Jill Black taking on the role of Senior Executive Director, Quality and Risk, Y Family Centers & Camp** and **Mya Davis taking on the role of Senior Executive Director, Quality and Risk, Youth Development**. By realigning the department with a team approach, we can better manage our many risk and quality priorities across the organization and within specific segments of our operation. Both Jill and Mya report to Sherrie Rovnan. Rebecca Angell will now report to Jill, while Juanita Morgan and Mikea Rogers report to Mya.

I'm extremely proud of and excited for all of these wonderful Y leaders. These promotions and hires, as well as the ones previously announced, highlight the vitality of our organization, the incredible talent we are fortunate to have in our midst, and our continued commitment to providing opportunities to those who work hard, remain focused on our mission, and exhibit the Y's core values.

All the best,



John K. Hoey
President & CEO