

Applications Open for the National ERG Steering Committees



Jawanza Barial-Lumumba • Multiple Teams • 05/16/2023 3:07 PM CDT

2023 NATIONAL ERG STEERING COMMITTEE MEMBER APPLICATION

Our National Employee Resource Groups (ERGs) are currently looking for dynamic leaders to join their national steering committees. Comprised of 18 local Y staff and volunteers, each committee works to support the Ys national diversity and inclusion efforts by providing opportunities for people at all professional levels and backgrounds to build skills to engage underserved communities, build bridges between communities, network, share knowledge and experiences, inform strategic decisions and have fun with other cause-driven professionals. Five of the six ERGs are open to all Y staff and volunteers (all except for the HLLN and the forming ERGs).

To apply, go to: bit.ly/ERG2023SCApps -- we strongly encourage you to review the questions before applying, and writing your letter of intent prior to applying: [Application Questions](#).

- [African-American Resource Network \(AARN\)](#)
- [Asian Pacific Islander Leadership Network \(APILN\)](#)
- [Emerging Leadership Resource Network \(ELRN\)](#)
- [Hispanic-Latino Leadership Network \(HLLN\)](#)
- [Lesbian, Gay, Bisexual, Transgender & Queer Resource Network \(LGBTQ RN\)](#)
- [Women's Leadership Resource Network \(WLRN\)](#)



STEERING COMMITTEE VOLUNTEER JOB DESCRIPTION

Steering Committee members are representatives from across the country who oversee the general affairs of the membership, committees/task forces, and programming of the ERG. Each Steering Committee member is required to:

- Attend and participate in one face-to-face Steering Committee meeting (two days) per calendar year (paid for by Y-USA - TBD when next will be held)
- Attend and participate in any/all other Steering Committee meetings via phone and/or webinar
- Participate on committee/task force meetings and prepare work as assigned
- Publicly and privately support the work of all ERGs and the Ys national equity strategy
- Serve as a visible champion for their Associations diversity and inclusion initiatives
- Fulfill other job responsibilities as the ERG deems necessary and within reason
- Commit to serving a full term on the ERG Steering Committee (three years with opportunity to renew one additional term)

Please note, Steering Committee volunteer time commitment is estimated at 80-100 hours per year. ***All National ERG Steering Committee members must have full support of their local YMCA Association to participate.***

Complete the application before end of Day on June 12, 2023 to be considered!

For additional questions please contact: ERG@ymca.net