

# 2023 Multicultural Leadership Development (MLD) Scholarships



Jawanza Barial-Lumumba • Multiple Teams • 05/03/2023 9:27 AM CDT



## MLD & Professional Development Scholarships Opening in May

YMCA of the USA (Y-USA) has available a variety of scholarship opportunities for Y staff to explore professional development trainings and certifications, local/regional/national YMCA trainings, support undergraduate and postgraduate studies as well as job-related training. And the **Carolyn Creager** and **Fred Hoshiyama** funds offer a special opportunity for our staff of color.

The **Carolyn Creager Multicultural Leadership Development Fund** will be used to support the cause of strengthening equity across the YMCA Movement by advancing staff of color through their Y career journey and through the Multicultural Leadership Development pipeline. The **Fred Hoshiyama Asian Leadership Scholarship** encourages and empowers professional growth and development for Y staff of Asian/Pacific Islander ancestry through supporting learning and training opportunities.

**Full-Time and now Part-Time staff will be available to apply for these and other 2023 Y-USA Scholarship Opportunities closes at the end of day on June 5, 20223.** To apply to these scholarships and others, just go to <https://yusa.smartsimple.com/>.



## Did You Know...

We know there's a lot of information available about these and other funds. We have attached the 2023 Y-USA Scholarship information to help answer some of those questions. Additionally, we wanted to de-mystify some confusions, rumors, or misconceptions along with UPDATES to the Fred Hoshiyama Scholarship! So, did you know...

- ...that the Fred Hoshiyama is now available to part-time staff? Just like the Carolyn Creager Fund, the Asian Pacific Islander Leadership Network has expanded their scholarship fund to engage with part-time and full-time staff!
- ...that you can use your scholarship for more than JUST Y-USA trainings? Staff can request funds for tuition schools / university, for external trainings, for certifications, and other career development avenues.
- ...that with training and staff development funds being cut across the Movement, this is an important opportunity for staff of color to re-engage and further their professional development.
- ...that we will only approve you for one of these scholarships? Consider review the attached information resource to determine which opportunity best fits your scholarship needs.
- ...that we offer separate scholarships for national experiences like EMLE or the Equity Experience? We will open those windows separately and do not utilize these funds for those experience. But consider if there's an experience outside of the Y you would want to receive funds for.
- ...that we want to hear from past recipients on how these funds have impacted your journey at the Y! Share your story on which funds you received and how it helped advance you in your career at the Y!

## For Questions...

For the Carolyn Creager Scholarship, questions may be directed to Y-USA's Multicultural Leadership Development Team ([multicultural\\_development@ymca.net](mailto:multicultural_development@ymca.net)).

For the Fred Hoshiyama Scholarship, questions may be directed to Randal - Asian Leadership Network Scholarship Committee ([randaliked@ryeymca.org](mailto:randaliked@ryeymca.org)).

Any general scholarship-related questions may be directed to Sarah Shaughnessy - Operations Coordinator, YMCA of the USA ([Sarah.Shaughnessy@ymca.net](mailto:Sarah.Shaughnessy@ymca.net)).