



We have more great Y Associate Shout Outs. These Y associates show initiative, compassion, teamwork and commitment to the community and the Y's mission.

Jenna Hargrove (Lifeguard, Greater Annapolis Y in Arnold)

Jenna does an amazing job balancing being a Y associate, a school schedule, applying and being accepted to colleges, extra-curricular activities, and not to mention being a great sister! (Submitted by Karlee Hargrove)

Patricia (Trish) McFadden (Executive Administrator, Y Association Office)

I just had to give Trish a shout out today. A part-time Y Associate had come in about a month or so ago. He was applying for a fire department unit and sent the human resources department paperwork he needed to be completed. Unfortunately, HR was busy and had not responded to him. He was under a deadline and was very frantically trying everything he could to get into this unit! He stopped by the Association Office seeking to speak directly with someone in HR. I had let him know that that team was remote but... I grabbed Trish as she is very knowledgeable in ALL areas of the Y. Trish came out and listened to him, she comforted him and let him know that she would take down all his information and get things rolling for him.

He stopped in today (2/22/23) just to THANK Trish for all she did as he was able to get everything back to the fire department unit in time. This brought a tear to my EYE!! Not only did Trish exhibit ALL our core values in this situation/exchange, she made someone's day and potential career! Great job as always Trish! (Submitted by David Burnham)

Christian Provost (Head Lifeguard, The Orokawa Y in Towson)

Christian has been a constant in the swim department. He works hard on making sure that the guard schedule is completed in a timely manner, updated regularly and the pool is being managed properly. We are fortunate to have him at Orokawa! Thank you for all you do Christian! (Submitted by Amy Gantz-Cheatham)

The Lifeguards at the Orokawa Y in Towson

Our lifeguards have been outstanding in their efforts to keep the pools operational in the face of a shortage of lifeguards. Many have taken on additional shifts, extended their shifts and working with other Orokawa Y associates in managing waitlists when the pools are at capacity. The pools would not be able to remain open without their commitment to the Y. (Submitted by Amy Gantz-Cheatham)

If you have a colleague you'd like to "Shout Out," just fill out the nomination form linked here: [Y Associate Shout Out Nomination](#)

Thanks!

All the best,

A handwritten signature in black ink, appearing to be 'JH' with a large loop at the end.

John K. Hoey
President & CEO