



We have lots of terrific Y Associate Shout Outs today. Great work and teamwork everyone!

Rebecca DeFebo (Executive Director, The Y in Catonsville)

I want to shout out Becky and the team at the Y in Catonsville for supporting our Humanim interns this summer. As the program wraps up, the Humanim program manager made sure to let me know how wonderful of an experience their students had: "FYI...the Y in Catonsville has been a tremendous hit with our students and appreciate the continued support from Rebecca." THANK YOU!! (Submitted by Shannon Kowal)

Veronica Martin-Carey (Director, Y Preschool at UMBC)

Ms. V, as she is affectionately known by her colleagues and families, was the Site Director at Monarch Academy in Glen Burnie, working for Open Door's school age program. When Open Doors closed, she seamlessly transitioned to the Y Before and After School program. Ms. V. has been a stable and calming presence throughout her time at Monarch Academy and I say this as a parent of one of the students in her program. So, when the Director position for the Y Preschool at UMBC unexpectedly opened up at the beginning of the summer, Ms. V. stepped in to fill the void for the summer. Ms. V did more than just fill a gap. She jumped in with both feet and began to form relationships with associates and families. Ms. V. organized child and associate files and cleaned up the office. She reached out to families on the waitlist and enrolled children to fill spots. After she expressed interest in the position, we interviewed and offered her the position. Ms. V. continues to wow us daily. We are so happy she has joined our team and is still part of the Y family. Welcome to Preschool Ms. V! (Submitted by Bob Smith)

Karen Packer (Membership Associate II, The Walter & Betty Ward Y in Abingdon)

I would like to give a shout out to Karen Packer on the Ward Y's membership team! She came to us a year ago and has been a consistent team player, and has demonstrated many leadership qualities. She has also helped to support all departments here at the Ward Y with eagerness and enthusiasm. Karen recently accepted a position with Customer Service to continue to grow in her career with the Y and we will miss her very much. Thank you Karen for giving us the best of you for the last year. We truly appreciate your service! (Submitted by Traci Petty)

Griffin Santiago-Jett (Head Lifeguard, The Walter & Betty Ward Y in Abingdon)

Griffin frequently steps in to help cover swim lessons as well as stays to make sure lifeguard shifts are filled. He always asks what he can do to help and is an amazing team leader. Griffin has great relationships with members as well as with the swim associates. We are lucky to have him as a part of our team at the Ward Y! Thanks Griffin for all your hard work! (Submitted by Courtney McKearin)

All the Associates at the Greater Annapolis Y in Arnold Associates

This group of wonderfully committed and generous associates collected almost \$1,000 for grocery deliveries and meals to bless our beloved Rachel Martin's family with! (Submitted by Heather Smith)

The Lifeguard Team, Swim Instructors, Leadership Team, Membership Team and Camp Team at the Y in Pasadena

I would like to acknowledge and THANK our Pasadena Y team for an AMAZING and safe summer! The members, campers and lifeguards had a BLAST during camp swim every day. Rose kept the members and campers energized and engaged during her water fitness classes. The welcome center was outstanding in their support of the center, and the pool specifically. The Leadership team supported the entire center and the associates. With the volume of pool traffic, camp traffic, fitness traffic, etc., we could not have asked for a smoother or safer summer. I am proud to work with all of my Pasadena Y family!!!! WELL DONE TEAM PASADENA Y!!!!!!!!!!!!!! (Submitted by Kathleen Murphy)

If you have a colleague you'd like to "Shout Out," just fill out the nomination form linked here: [Y Associate Shout Out Nomination](#)

Thanks!

All the best,

A handwritten signature in black ink, appearing to be 'JH' with a large loop at the bottom.

John K. Hoey
President & CEO