



We have lots of great Y Associate Shout Outs for lots of great Y associates. Thanks for all of the great individual and team Shout Outs and for making this a great Y community!

Roberta Caggiano (Water Fitness Instructor, The Y in Catonsville)

Roberta shares tips to enhance exercise classes and the members' experiences. She even allows the use of her personal equipment. My classes look forward to the activities. It would be great if our class time could be extended so we could do more. (Submitted by Dana Jones)

Ashley Clempner (Learning Manager, Y Human Resources)

Ashley did an amazing job in leading and overseeing the Camp Skills Checks, equipment distribution, and coordinating instructor schedules and has elevated our customer service response and personalized the experience for associates. (Submitted by Megan Spencer)

Dana Hotra (Senior Executive Director of Grants Management, Y Development)

Congratulations to Dana Hotra on her awesome submission to the North American YMCA Development Organization Conference! Dana and Charmayne Turner will present their workshop "Funding Youth Programs: Intentional Collaboration between Development and Operations" at the 2023 NAYDO Conference in Houston! (Submitted by Suzanne Green)

(Nadeen Diaz, Anna Scribner, LaKeisha Williams, and the Graceland Park Freedom Schools Team, Community School Assistant Director, Community School Director, Academic Coordinator, all the Teachers and Enrichment Specialists in the Y School Partnership Team at Graceland Park-O'Donnell Heights)

In Freedom School's fashion, "I GOT A RECOGNITION!" I want to recognize Nadeen Diaz, Ms. Anna Scribner, and Ms. Williams along with the entire Graceland Park-O'Donnell Heights team that has been working diligently to provide a fun and engaging Freedom School summer. This team, with their leaders, have cultivated a program where every individual walking into the program feels seen and heard. They exemplify teamwork in all aspects of the work that they do. The Children's Defense Fund's Freedom School external evaluators came out to visit Graceland during the first week of their program and they only had positive feedback of how the team works with the scholars and one another. GOOD JOB, GOOD JOB! (Submitted by Christan Morley)

The Membership Team at The Hill Y in Westminster

A special thank you to the entire membership team for helping to reach our hefty membership sales goal for June! We came so very close to hitting our goal that in my mind, we reached it! We were dedicated and determined!!! (Submitted by Karen Farley)

The Associate Team at Y in Pasadena

I want to SHOUT OUT the ENTIRE TEAM at the Y in Pasadena for the positive feedback I have been getting from new applicants. In interviewing candidates for the lifeguard positions, when asked ""Why the Y?"" they respond that, when they have been in this Y, "everyone is always friendly, helpful, happy and it seems like such a great place to work," "...everyone is so welcoming, funny and kind," and "the team here is so nice and always wanting to help." I am so proud and happy to be part of a team and Y family center that emulates and manifests Y culture in our engagement, programs and throughout our Y. Keep up the great work!! (Submitted by Kathleen Murphy)

If you have a colleague you'd like to "Shout Out," just fill out the nomination form linked here: [Y Associate Shout Out Nomination](#)

Thanks!

All the best,
John

John K. Hoey
President & CEO