



We have so many wonderful Y Associate Shout Outs yet again. Thanks for all of the great individual and team Shout Outs and to all of our great Y associates!

**Nicole Buchman (Group Fitness Instructor, The Y in Pasadena)**

Nicole goes above and beyond with everyone she works with to make the Pasadena Y feel like a family. She always makes sure that she has our backs and that everyone is okay and covered if they ever need a sub. She makes every single member who enters her class feel special, strong, and important. She remembers little details about people and it really shows how much she cares about those who come to her class. Members who come to a Nicole class feels better afterward, but it's not just because she gives an amazing workout. Her personality and smile are contagious and it lifts spirits everywhere she goes! (Submitted by Heather C. Austin)

**Tonya Hull (Camp Director, The Harry & Jeannette Weinberg in Waverly)**

Tonya has really stepped up for our team once we lost our Programs Director. She has camp running very smoothly and is always hustling to make it even better day by day. Her love and passion for camp is absolutely amazing to feel, because it truly gives the children an even better experience! She deserves so much praise for how much heart and soul she puts into her work. (Submitted by Lindsay Meyers)

**Betty Squire (Membership Associate, The Weinberg Y in Waverly)**

Thank you, Betty, for always supporting the mission of the Y, sharing your Y story with our members and engaging them in our *Send a Kid to Camp* Campaign! We appreciate you! (Submitted by Suzanne Green)

**Robyn Vance (Senior Communications Specialist, Y Marketing)**

Thank you, Robyn, for your leadership of the Y *Send A Kid to Camp* Campaign! The energy and creativity you put into making this campaign successful is appreciated by all of us! Thank you! (Submitted by Suzanne Green)

**Emily Pendleton and Michele Howe (Camp Director and Assistant Camp Director, The Orokawa Y in Towson)**

Emily and Michele have done an outstanding job of running the Orokawa Y camp this year. Despite losing the camp administrative assistant and one-third of the camp leadership team on the second day of camp being open, these two hard working ladies have moved ahead with no doubt the smoothest three weeks of camp in my recent memory. Great job! (Submitted by Frank Holden)

**Victor Freeman and Zalanka Jones (Group Exercise Instructor and Program Director, The Greater Annapolis Y in Arnold)**

Thank you Victor and Zalanka for sharing the story of Y camp with our members and helping us achieve our *Send A Kid to Camp* goals! We appreciate the work you do!  
(Submitted by Suzanne Green and the Development Team)

**Shannon Clifton, Chauncey McGhee and Michael Lewis (Y Head Start)**

Shannon, Chauncey and Michael always make sure the Y's Head Start students and associates have what they need to create a stellar learning experience, including ensuring that children have fresh food every day. (Submitted by Lisa Carter)

**Tina Antkowiak, Karen Farley, Kristina Mitzelfelt, Kelly Walker and Renee Wilhide (Various roles, The Hill Y in Westminster)**

Thanks to each of you for your dedication to our *Send A Kid to Camp* Campaign! From organizing *Coins for Camp*, to involving the Y's preschool, before and after school enrichment and other youth program areas, donating art items to auction for the campaign, rallying the fitness instructors to help with a silent auction and more. We appreciate your support of our mission! Thank you! (Submitted by Suzanne Green and the Development Team)

**Bill Brittingham, Kim Capone, Fredy Glease, Donnell Glover, Frank Holden, Celeste Holthaus and Emily Pendleton (Various roles, The Orokawa Y in Towson)**

Thanks to all of you for the wonderful work you did to help us achieve our *Send A Kid to Camp* goals! I appreciate your passion for our mission and the hard work and dedication you put into connecting our members to our cause! (Submitted by Suzanne Green and the Development Team)

**Gary Williams (Training Specialist), Patty Cullop (Swim Coordinator, The Hill Y in Westminster), Arnetta Jones (Membership Coordinator, The Y in Catonsville), Jenn Umphlett (Senior Swim and Program Director, The Y in Catonsville), Jeremy Kirkpatrick (Senior Swim Director, The Dancel Y in Ellicott City), Jessica Kozera (Training Specialist), Julie Burall (Human Resources Specialist), Michael Elloff (Activity Leader, Y Camp Spencer), Christie Ryan (Senior Executive Director of Learning and Development), Dawn Edwards-Smith (Senior Manager of Learning Development and Systems)**

Thank you endlessly for our team of amazing instructors for training 220 camp associates in CPR, First Aid, and Emergency Oxygen during the three weeks leading up to the start of Y camp season. Your willingness to help goes above and beyond and allows for all of our camp locations to help provide a safe summer for our youth. Thank you for your commitment to helping others succeed and jumping in to help out when needed. I appreciate all of you!  
(Submitted by Ashley Clempner)

If you have a colleague you'd like to "Shout Out," just fill out the nomination form linked here: [Y Associate Shout Out Nomination](#)

Thanks!

All the best,  
*John*  
John K. Hoey  
President & CEO