



We have some great Associate Shout Outs today, all of which show how Y associates are the engine of our Y. I hope you enjoy reading them!

Charmika Burton (Program Manager, Next Generation Scholars, Y School Partnerships at Forest Park High School)

I started at the Y in November 2021. Charmika has been instrumental in assisting me with learning my position, always available with an answer to my questions and knowledgeable in all arenas. She's truly the definition of a team player who goes above and beyond not only for our team but for her students. There is not a conversation I have been in regarding school partnerships that her name doesn't come up. She's a hard worker, has a beautiful spirit and a knack for problem-solving. The "Jack of ALL trades" title was clearly inspired by Ms. Burton! She's been a peer, a mentor, and a fantastic friend! Always available to assist and take charge. What an amazing woman. I aspire to get to the level of being a point person for the Y, someone who people are referred to because they know so much! I'm lucky to be able to be on the same team as this amazing woman and to call her a friend! She is the type of individual who wraps her arms and soul around the youth, our mission and her team! Truly an inspiration. What a Rock Star. (Submitted by Kai Edin-Nelson)

Dean Doubek (Lifeguard, The Y in Pasadena)

CONGRATULATIONS DEAN!!!! Dean competed on March 31st and April 1st at the 2022 Short Course YMCA National Swimming Championships in Greensboro, NC. He qualified individually in the 50 free and 100 free and as a part of the YCM 200 Free Relay. Dean is the only member of YCM to qualify individually this year. We are SO PROUD OF YOU!!! #TeamPasadenaLG (Submitted by Kathleen Murphy)

Tawanda Ford and Y Associates and at the Randallstown Y Swim Center)

I just want to say THANK YOU to Towanda, the Y associates and members at the Randallstown Y Swim Center for making me feel so welcome, comfortable and appreciated when I am there to lifeguard. I instantly felt like part of the team and family!!!! THANK YOU!!!!!! (Submitted by Kathleen Murphy)

Ashley Johnson (Assistant Director, Y School Partnerships at Walter P. Carter Elementary/Middle School)

Although Ms. Johnson just joined us the last week of February, she has already done such great work with the out-of-school-time program! She has started a "Star Student of the Week," built great relationships with the associates, and has worked right beside me to ensure our programming is high quality! I'm so grateful she has joined our team! (Submitted by Ashley Antonsen)

Kathleen Murphy (Swim Director, The Y in Pasadena)

Kathleen consistently has a great team. She's always leading by example. She always there for others! Kathleen exemplifies what the Y stands for. (Submitted by Jacques Wiecech)

If you have a colleague you'd like to "Shout Out," just fill out the nomination form linked here: [Y Associate Shout Out Nomination](#)

Thanks!

All the best,
John

John K. Hoey
President & CEO