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THE Y IN CENTRAL MARYLAND
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March 28, 2022

Dear Colleagues,

We are excited to share several promotions and filling of key leadership positions within our Y.

First, we are pleased to announce that **Amy Vendt** has been promoted to Executive Director of the Ward Y in Abingdon. Amy brings a wealth of Y leadership experience to her new role. Amy began her Y career in 1994 as a part-time lifeguard, swim instructor, and swim coach with the YMCA of the North Shore in Massachusetts. She also served in various leadership roles with the YMCA of Greater Boston and joined our Y in 2016 as the Senior Swim and Program Director at the Ward Y. Most recently she has served as Ward's Associate Executive Director, providing excellent leadership to her team throughout her tenure at the Ward Y. Amy will continue to report to Rob Gray.

We are also excited to share that **Jovan Custis** will be the next Executive Director of the Y in Parkville. Jovan has been with the Y in Central Maryland since 2017, serving as a Community School leader at Walter P. Carter Elementary Middle School, and most recently as Associate Executive Director, School Partnerships, where he has overseen a portfolio of six Community Schools and four Out of School Time (OST) programs. Jovan has won several awards for his leadership, including *Community School Director of the Year* and the *Building Relationships Cause Driven Leadership Award*. He has also served in a number of committee and leadership roles at the Y and in the community. Jovan will report to Amy Gantz-Cheatham.

We are also pleased to share that **Suzanne Green** has been promoted to Senior Executive Director of Community Development. Suzanne has been with the Y in Central Maryland since 2004, serving in a number of key leadership roles across the association. In her current role, Suzanne provides project leadership for our annual Turkey Trot 5k, manages our associate giving campaign, provides support for our Community Leadership Boards, and supports numerous other fundraising and community-building efforts across our association. She also represents our Y nationally through service on a committee for the North American YMCA Development Conference (NAYDO). Suzanne will continue to report to Ryan Gadow.

In addition to these internal growth opportunities, we're also thrilled to welcome back two key leaders to the Y in Central Maryland.

First, we are pleased to announce that **Tiffany Reinhardt** has been named as Executive Director of the Y in Druid Hill. Many of you may know Tiffany from her role leading our mentoring work at the Y from 2018-2021, where she worked to evolve our approach and increase impact. Prior to joining the Y, Tiffany held service and leadership positions at several community-based organizations in Baltimore. Most recently, she served as the Managing Director of Workforce Development at the Living Classrooms Foundation, where she led a key portfolio of the Foundation's work. In her new role at the Y, Tiffany will lead operations and our new partnership and community engagement strategy at the Y in Druid

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Hill. Tiffany will report to Ashley Funk, with a dotted line relationship to Derryck Fletcher. She will start her new role on April 4th.

Finally, as we announced last month, Joel Gamble has moved into a role exclusively focused on our corporate philanthropic efforts on the Development team. As such, we're excited to share that **Donald Eaddy** is returning to the Y in Central Maryland as Vice President of Strategic Partnerships and Civic Engagement. In his original Y tour of duty, Donald led a rapidly growing portfolio of community schools and out of school time programs on our School Partnerships team. More recently, he was the Managing Director of Living Classrooms Foundation's National Capital Region, where he managed all of the Foundation's operations in Washington, D.C. In his new role back at the Y, Donald will steer the Association's partnerships and civic engagement strategy to deeply engage like-minded organizations, including hospital partners, and individuals in our mission and work. Donald is well positioned to lead this important work given his unique background in managing organizational partnerships, education in community health through a macro social work lens, and experience in volunteer engagement through Big Brothers Big Sisters. Donald begins his new role back at the Y on April 11th and will report directly to Derryck.

Please join us in congratulating Amy, Jovan, Suzanne, Tiffany, and Donald on their promotions and new positions at the Y. We are grateful that all of these leaders have stepped up to take on important and challenging work that will serve to grow our reach, deepen our impact, and strengthen our communities.

As always, thanks for your support, and let us know if you have any questions.

All the best,



Chip Warner
Chief Operating Officer



Derryck Fletcher
Chief Strategy Officer