



We have many more wonderful Shout Outs this week, all of which demonstrate the incredible teamwork, passion, and commitment to our mission that is on display every single day across the Y. Enjoy reading about your remarkable colleagues!

Robert Madden (Fitness Coach/Personal Trainer, The Weinberg Y in Waverly)

Robert has excelled in engaging with members on the fitness floor, whether it be the teenagers or elderly. He always welcomes a conversation to anyone on the floor and educates them along the way with his knowledge of fitness and wellness. When we have a large group of teenagers utilizing the facility post school, he has assisted in organizing their groups so the fitness floor runs smoothly. (Submitted by Lindsay Meyers)

Tiffany Givens (Teacher, Highland Village Y Early Head Start Center)

Ms. Tiffany shows a very wide range of awesome qualities. She is an excellent teacher, very creative and very caring to the children and their families. She goes above and beyond to be a team player. She takes learning to the next level! Ms. Tiffany works very hard to create a fun, nurturing learning environment in the center. The way she greets associates and students each day is like a huge ray of sun shining all over Highland Village. (Submitted by Tawanda Fowlkes)

Jacques Wiecech (Senior Fitness Director, The Y in Pasadena)

RALLY for the Y 2022 was magnificently lead by Jacques!! He inspired and motivated associates at all levels, in all departments, members and other Y centers!! He led us all in raising over \$4,400 as a center and riding over 3,000 miles!!!! He alone rode over 400 miles!! Some of those miles were ridden while singing opera at Pasadena and a handful of other centers too! THANK YOU JACQUES for your passion, talent and HEART! LOOKOUT RALLY 2023!!! (Submitted by Kathleen Murphy)

Rodney Williams (Lead Teacher, Monarch Glen Burnie Y Before & After School Enrichment)

Rodney is great with all of the students and he plays football with all who want to play. (Submitted by Veronica Martin Carey)

Al Hill (Maintenance "Hero", The Hill Y in Westminster)

Al is one of those people who comes to work with a great attitude, is always willing to help, and even if it takes him a few days he always follows through when he says he is going to do something. In Stay & Play, at the Hill Y in Westminster, we are often asking for cleaning supplies, gloves, fixes and upgrades, batteries, etc. Al is the go-to guy. We can always depend on "Mr. Al". He is just an all-around great guy who has a great sense of humor and a fantastic work ethic. Great Job, Al. We appreciate you more than you know!! (Submitted by Jennifer Harvilak)

Danny Defebo and his entire Facilities Team (Facilities Management, Multiple Sites)

I've been working with Danny for the past week at Joh Avenue prepping the projectors, screens, and network. Danny has been there with his guys to assist IT with this project and they have all been nothing short of amazing. Victor, Rick, Mike, Tony, Victor, and Adam all came together to assist us with projector mounting and configuration. Danny even went so far as to fabricate custom mounts for the projectors at his house one night last week. It may sound cliché but I could not have done this without them. Thank you all. We appreciate you keeping our sites running like a top and your assistance with projects. (If I missed anyone, I sincerely apologize. Most of you know I have the memory of a goldfish. You're still appreciated!) (Submitted by Michael Metalios)

Richard Hegmann (Membership Associate, The Y in Parkville)

Richard is AMAZING at making the members at the Y in Parkville feel one-of-a-kind in true Y fashion. He greets every single person that walks through the door by name (and I mean EVERYONE!) and again when they leave, always making sure that they had a great workout or experience at the Y. Richard is a great example of what we mean when we say the Y is "more than just a gym" - he makes it clear to every member that you're more than just a number, you're a part of the Y family. Bravo, Richard! (Submitted by Casey Reidpath)

If you have a colleague you'd like to "Shout Out," just fill out the nomination form linked here: [Y Associate Shout Out Nomination](#)

Thanks!

All the best,
John

John K. Hoey
President & CEO